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स्वीस सरकार विकास सहयोग एसडीसी



A Mechanical Engineering apprentice during trainer at Balaju School of Engineering and Technology (BSET), Photo: 1Minute Production Inc.

## Dual VET-Apprenticeship

### Introduction

A Dual VET-Apprenticeship is a training approach that creates learning opportunities for apprentices both at Technical School and real work environment at business/industry workplace. Thereby creating industry-ready workforce, increasing the employability of graduates from the technical schools, and facilitates the apprentices to acquire relevant competencies for work in the businesses/industries. Business/Industry have an active role in selecting apprentices. The selected apprentices have the opportunity to have a quick industry visit in the first week, from where the apprentices are matched with the industries and a tripartite agreement between with apprentice, training provider and the host company (industry) is signed. Training is initiated with 3 months Institute-based training, followed by industry-based training for 20 months, in close guidance of Craftsperson who acts as In-Company trainer to facilitate the learning at the industry. Every week the apprentices spend five days at the workplace and come back to the training centre for one day to learn additional skills as per

curricula. As the apprentices would have received industry-based training in different industries, they would have learnt different skills. They all return to the training centre for Block Release to sharpen the skills that they might have missed during industry-based training, in preparation for final examination. Throughout the apprenticeship, the apprentices undergo continuous performance evaluation from Technical School and Industry. After the successfully completing the final examination conducted by the CTEVT, the apprentices receive their Pre-Diploma certificate.

### Eligibility criteria for Dual-VET Apprenticeship training

Following are the criteria for individuals interested in apprenticeship:

- Should be a Nepali citizen (16 to 25 years)
- 10th grade passed or SEE appeared
- Selected from Apprentice selection process
- Fit to carry out tasks designated by the curricula

**Priority will be given to women and those from the weak economic background**



प्रदेश सरकार  
सामाजिक विकास  
मन्त्रालय  
प्रदेश नं १, बिराटनगर, मोरङ



प्रदेश सरकार  
सामाजिक विकास मन्त्रालय  
बागमती प्रदेश, हेटौडा

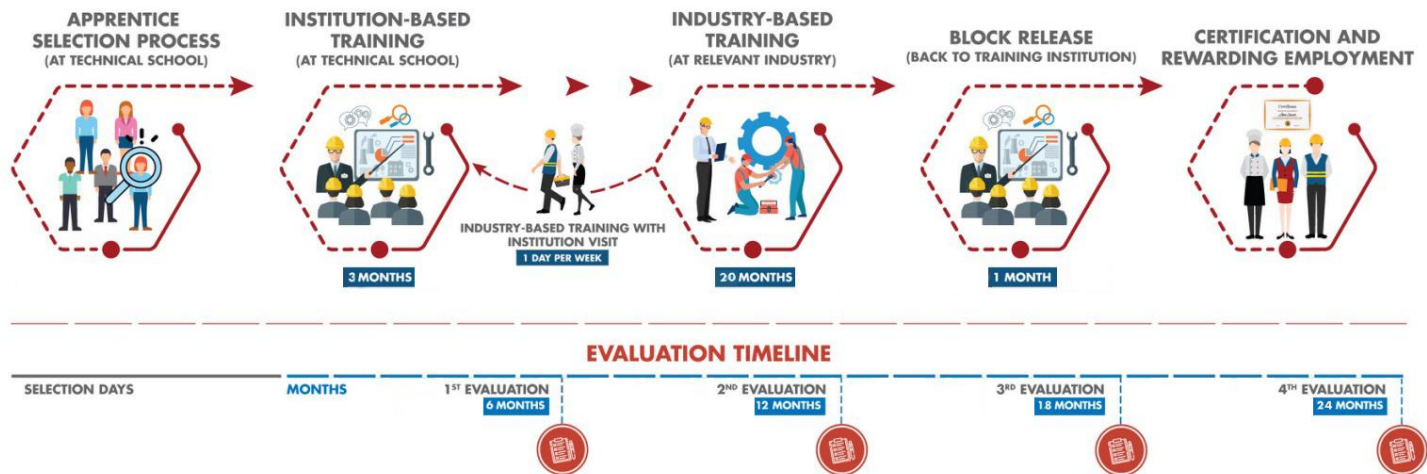


प्रदेश सरकार  
शुक्रिणी प्रदेश  
शिक्षा, विज्ञान, युवा तथा खेलकुद मन्त्रालय  
सुनसरी, सुनसरी, नेपाल

स्थानीय तहमा  
नगरपालिकाहरू



# DUAL VET-APPRENTICESHIP MODEL



## Training process

Technical schools publish the notice of application in national and local media calling for applications. Detailed information is provided through different channels to anyone who wants to know more. Apprentices are selected through entrance examination and selection interview. Once selected, Dual VET-Apprenticeship is initiated, then the apprentices are allotted to industry, tripartite agreement done and then apprentices are registered in CTEVT.

The apprentices go through half-yearly evaluations. The first three assessments will be conducted for each subject by the technical school while the final one will be conducted at the end of the second year by the Office of the Controller of Exams of CTEVT. The evaluation marking is 50% each for theory and practical assessments, of which, pass mark is 40% and 60% respectively. The apprentices should pass every internal assessment to be eligible for final evaluation.

Apprentices are assigned, monitored, supervised and evaluated regularly throughout the Dual-VET apprenticeship programme. After the Dual VET-

Apprenticeship, they receive Technical School Leaving Certificate in (*Course Name*) if they pass the final assessment conducted by CTEVT.

## Career Path

The graduate will be eligible for the position equivalent to Non-gazetted 2nd class/level 4 (technical) in the government organizations or as per prescribed by the Public Service Commission of Nepal or concerned authorities. The graduate can also join different organization, start their own or continue their education.

## Project introduction

Enhanced Skills for Sustainable and Rewarding Employment (ENSSURE) is a bilateral project of the Governments of Nepal and Switzerland. The first phase of ENSSURE project is being implemented from January 2016 until July 2022, and the second phase is from September 2021 till July 2025. The project is implemented by the Council for Technical Education and Vocational Training (CTEVT) at federal level, the Ministry of Social Development at provincial level and municipalities at local level with Helvetas Nepal providing technical assistance. The phase II of the project will be implemented in Province 1, Bagmati Province and Lumbini Province.

As a system building initiative, ENSSURE focuses on Dual VET-Apprenticeship, Training with OJT, Worker's Further Training, Career Guidance, Occupational Health and Safety, and Human Resource Management of partner companies.

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ENSSURE Provincial Support Unit

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021-463504

ENSSURE Provincial Support Unit

Province-3, Bagmati

057-520669

ENSSURE Provincial Support Unit

Province-5, Lumbini

071-543265

To convey your complaint, suggestion, or comment, if any, contact Toll-free number: 160001 00 222